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not apply the doctrine to allow regulation of political workplace speech, laws preventing actual discrimination, people can and should be able to say See BARBARA LnmoANN & DAVID D. KADUE, SEXuAL A rev'd 115 S. Ct. 464 ( 1994). protected speech since "they act[ed] as discriminatory conduct in the form of a

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MEMORANDUM DECISION AND ORDER ROBINSON, District Judge. from their employment with the T.J. Maxx Loss Prevention Department on the basis of their prima facie case of discrimination because they cannot show that their terminations took Catrett, 477 U.S. 317 , 323, 106 S.Ct. 2548, 91 L.Ed.2d 265 ( 1986).